



DUBBO TOUCH ASSOCIATION INC.

INCORPORATION No. Y0672816
ABN. 19 048 935 817

PO BOX 1198, Dubbo NSW 2830
www.dubbotouch.com

MEMBER PROTECTION POLICY

General Code of Behaviour

All participants at the New South Wales Touch Association and or Touch Football Australia Tournaments are expected to adhere to the following values, behaviours and codes of ethics:-

1. Respect the rights, dignity and worth of all people involved in the sport of Touch, regardless of age, gender, race, place of origin, athletic ability, colour, sexual orientation, religion, political beliefs, socio-economic status, or cultural background.
2. Be fair, considerate and honest in competition and all dealings with others.
3. Do not use your involvement with the sport of Touch to promote your own beliefs, behaviours or practices where these are inconsistent with those of the NSWTA, the NSW Regions and local associations.
4. Make a commitment to providing a quality service and share the responsibility and work loads
5. Respect the property of others and treat as if it was their own
6. Participate as members of the sport of Touch to achieve the NSWTA's goals and objectives by supporting innovation, creativity and change.
7. Be aware of, and maintain an uncompromising adherence to the NSWTA's standards, rules, regulations and policies.
8. Operate within the rules of the sport including national and state guidelines, which govern the Touch Football Australia, the NSWTA, the NSW Regions and local associations.
9. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
10. Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
11. Refrain from any behaviour that may bring the sport of Touch, the Touch Football Australia, the NSWTA, the NSW Regions and local associations into disrepute.
12. Provide a safe environment for the conduct of activities.
13. Not wilfully damage in any way property
14. Be mindful that you are representing the sport of Touch prior to, during, and post event
15. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour
16. Be a positive role model.
17. Share failure and celebrate success
18. Show concern and caution towards others who may be sick or injured.
19. Respect and acknowledge the contribution of the Volunteers and those who create the opportunity for you to play the sport of Touch (e.g. scorers, coaches, timekeepers, administrators and referees).
20. Do not interfere with the progress and/or conduct of a game.
21. Use of social networking sights to ridicule, defame, bully, slight and or make any comment that could be viewed as detrimental to any individual, group or organisation involved in the sport of Touch, will be viewed as a breach of the Code of Behaviour.



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Junior Player Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as a junior player:

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the rules at all times – know the rules.
3. Respect and abide by officials' rulings at all times without language, argument or bad temper.
4. Exhibit exemplary behaviour and sportsmanship at all times by participating fairly and safely.
5. Be mindful that verbal abuse towards officials or other players, deliberately fouling, provoking an opponent, and throwing/damaging equipment is not acceptable or permitted.
6. Co-operate with your coach, manager, teammates and officials
 - Play equally intensively for yourself and your team
 - Be equally loyal to yourself and your team
 - Treat all players as you would like to be treated.
 - Ensure that at all times your behaviour is fair.
 - Be a patient and enthusiastic supporter of fellow players.
7. Respect your opponents no matter how good or bad they are
8. Applaud all good play of both your own team and your opponents.
9. Do not encourage or engage in practices that are illegal or affect sporting performance (e.g. underage drinking and drug use).
10. Be a responsible team member.
 - Enjoy the game by giving your best at all times
 - Always be on time.
 - Encourage and assist all players.
 - Attend all training sessions.
 - Ensure you always bring the appropriate uniform and equipment to training and/or matches.



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Senior Player Code of Behaviour

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1. Play by the rules at all times
2. Respect and abide by officials' rulings at all times without language, argument or bad temper, and use the correct process when seeking a rule clarification.
3. Exhibit exemplary behaviour and sportsmanship at all times by participating fairly and safely.
4. Be mindful that verbal abuse towards officials or other players, deliberately fouling, provoking an opponent, and throwing/damaging equipment is not acceptable or permitted.
5. Refrain from conduct which could be regarded as sexual or other harassment.
6. Maintain a high standard of personal behaviour at all times by conducting yourself in a responsible manner (e.g. language, temper and attitude).
7. Co-operate with your coach, manager, teammates and officials
 - Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
 - Be honest in your attitude and preparation to training, to both yourself and your team.
 - Work equally hard and be equally loyal to yourself and your team.
 - Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
8. Respect and congratulate the talent, potential, development and game play of fellow players and your opponents.
9. Do not encourage or engage in practices that are illegal or affect sporting performance (e.g. underage drinking and drug use).



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Referee Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as a referee:

1. Treat all players with respect at all times.
2. Referees must be impartial and maintain integrity in their relationship with other referees, players and coaches.
 - Avoid situations which may lead to a conflict of interest.
 - Be consistent courteous, respectful and open to discussion and interaction.
 - Display fairness and uniformity in applying the rules
3. Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of Touch and refereeing at all times.
4. Accept responsibility for all actions taken.
 - Be honest in your assessment of situations.
 - Exercise reasonable care to prevent injury by ensuring players play within the rules.
 - Reasonable care consists of advising the players of illegal body movements, showing due diligence in detecting infringements and penalising rule breakers.
5. Condemn the deliberate foul play as being un-sportsman like, and promote fair play and appropriate sports behaviour.
6. Use common sense to ensure the spirit and the flow of the game for players is not lost by being too pedantic or by over officiating.
7. Refrain from any form of harassment towards players. Treat all players fairly within the context of their sporting activities.
8. Refrain from any form of personal abuse towards players.
 - This includes verbal, physical and emotional abuse.
 - Be alert to any forms of abuse directed towards the players from other sources while they are playing.
 - Abide by the NSWTA Member Protection Policy.
9. Show concern and caution towards ill and injured players. You should enforce the blood rule and apply procedures regarding ill or injured players according to the rulebook. Commonsense must be applied in all cases.
10. Actively seek continual self-improvement through study, performance appraisal and regular updating of competencies.
 - Aim for excellence based upon realistic goals and due consideration for growth and development.
 - Maintain or improve your current badge level.
 - Seek continual improvement and keep informed of sound officiating principals
 - Remain up to date with any rule changes and / or interpretation of rules as laid down by the Touch Football Australia
11. Encourage inclusiveness and access to all areas of officiating.
12. Place the safety and welfare of the players above all else.
 - It is the responsibility of referees to ensure that the playing conditions are safe, and report any concerns to the controlling body.



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Coaches Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as a coach:

1. Teach your players the rules of the game, which no one should try to evade or deliberately break.
 - Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
 - Know and abide by rules, regulations and standards, and encourage players to do likewise.
 - Accept both the letter and the spirit of the rules.
2. Encourage players and coaches to develop and maintain integrity in their relationship with others.
3. At all times act as a role model who promotes the positive aspects of sport of Touch by maintaining the highest standards of personal conduct and projecting a favourable image of Touch and of coaching at all times.
4. Ensure the time spent with players is a positive experience.
 - All players are deserving of equal attention and opportunities.
 - Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
 - Treat all players with respect at all times.
 - Be honest and consistent with them.
 - Honour all promises and commitments, both verbal and written.
5. Promote a climate of mutual support among your players by encouraging your players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
6. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions, and actions.
7. Respect the fact that your goal as a coach, may not always be the same as that of the player.
 - Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
8. Be reasonable with your demands on players, their time, their energy and their enthusiasm.
9. Involve the players in decisions that affect them.
10. Recognise your player's rights to consult with other coaches and advisers.
 - Cooperate fully with other specialists (e.g. sports scientists, doctors, physiotherapists etc).
11. Set challenges for each player which are both achievable and motivating.
12. Recognise individual differences in players and always think of the player's long-term best interests.
13. Determine, in consultation with the players, what information is confidential and respect that confidentiality.
14. Provide feedback to players in a caring and sensitive manner according to their needs. Avoid overly negative feedback.
15. At all times use appropriate training methods, which will benefit the players and avoid those which could be harmful.
 - Ensure that the tasks, training, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
 - Avoid over playing and / or training your players.



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16. Demonstrate respect for all your players, other coaches, your opponents, referees and all officials. Respect others and always act in a manner characterised by courtesy and good faith.
17. Refrain from any form of personal abuse or harassment towards your players. This includes:
 - Verbal, physical and emotional abuse.
 - Be alert to any forms of abuse directed toward your players from other sources while they are in your care.
 - Treat all players fairly within the context of their sporting activities, and abide by the NSWTA Member Protection Policy
18. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
19. Avoid situations with your players that could be construed as compromising.
20. Make a commitment to providing a quality service to your players:
 - Keep informed on sound coaching principals and abreast of current trends
 - Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinions.
 - Provide a training program, which is planned and sequential.
21. Be honest and ensure that qualifications are not misrepresented.
22. When asked to coach, ensure that any previous coach-player relationship has been ended in a professional manner.
23. Do not exploit any coaching relationship or information gained through the NSWTA programs, to further personal, political or business interests.
24. Actively discourage and do not engage in practices that are illegal or affect sporting performance (e.g. underage drinking, use of illegal substances, and drug use).



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Selectors Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as a selector:

1. Encourage selectors to develop and maintain integrity in their relationship with others.
2. At all times act as a role model that promotes the positive aspects of sport of Touch by maintaining the highest standards of personal conduct and projecting a favourable image of Touch and of selecting at all times.
3. Avoid parochialism and ensure impartiality at all times when in uniform and in the role of a State Selector.
4. Ensure the time spent with players is a positive experience.
 - All players are deserving of equal attention and opportunities.
 - Ensure fairness is given to all players
 - Be honest in your assessment of player's abilities.
 - Treat all players with respect at all times.
 - Be honest and consistent with them.
 - Honour all promises and commitments, both verbal and written.
 - Ensure confidentiality in selection of players.
5. Co-Operate with the NSWTA, NSW State Selector Panel, other NSW State Selectors and NSW State Coaches.
6. Participate as members of a team to achieve the NSWTA's, the NSW Region's and local association's goals and objectives.
7. Ensure the best possible team is selected in line with selection processes, procedures and policies.
8. Be mindful that Selectors represent the NSWTA and the sport of Touch prior to, during and post event; and the fact that perception is seen as reality.
9. Do not to encourage or partake in drinking alcohol whilst on official NSWTA duty.
10. Actively discourage and do not engage in practices that are illegal or affect sporting performance (e.g. underage drinking, use of illegal substances, and drug use).
11. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
12. Do not exploit any selecting relationship or information gained through NSWTA programs, to further personal, political or business interests.
13. Avoid situations with your players that could be construed as compromising.
14. Make a commitment to providing a quality service to:
 - Keep informed on sound selecting principals and abreast of current trends.
 - Maintain or improve your accreditation, seek continual improvement through mentoring, performance appraisals, training and development, and be open to other people's opinions.
 - Remain up to date with any rule changes and / or interpretation of rules as laid down by the Touch Football Australia.



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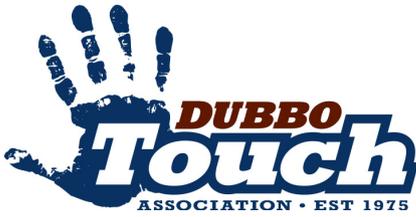
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Administrators & Officials Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as an administrators & officials:

1. Be fair, considerate and honest in all dealings with others.
2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
3. Ensure that the tasks, activities, training, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players, coaches, officials and volunteers.
4. Ensure that adequate supervision is provided by qualified and competent coaches and officials capable of developing appropriate sports behaviour and values
5. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
6. Avoid allowing competitions and programs becoming primarily centred on spectator entertainment. Ensure the needs of the participant rather than the enjoyment of the spectator are focused on.
7. Ensure the needs and skill levels of the players are reinforced through principles of participation and safety by modifying rules and regulations
8. Resolve conflicts fairly and promptly through established procedures.
9. Maintain strict impartiality.
10. Be aware of your legal responsibilities.
11. Involve players in the planning, leadership, evaluation and decision making relating to the activity.
12. Ensure that everyone (administrators, coaches, players, referees, parents, spectators) emphasises and is consistent with the principles of good sportsmanship and fair play in activities and games both on and off the field
13. Provide opportunity aimed at improving the standards of coaching and officiating, with an emphasis on appropriate sports behaviour and skill technique
14. Ensure all parents and guardians, coaches, officials, volunteers, spectators, sponsors, administrators, trainers and physicians, understand their responsibilities regarding appropriate sports behaviour and fair play in sport.
15. Distribute and ensure the NSWTA Membership Protection Policy and Code of Ethics-Behaviour are freely and readily available to all involved in the sport of Touch at all times.



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Parents & Guardians Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as a parent and guardian:

1. Place your child's interest first, encourage them to participate.
 - If your child is not willing to participate, do not force or pressure them.
 - Be mindful, it is their game, not yours.
 - Children are involved in organised sport for their enjoyment, not yours.
 - Realise that good fun is more important than a good win.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to always play according to the rules and respect officials' and coaches' decisions.
5. Ensure all concerns and disputes regarding referees and or coaches are raised through the appropriate channels rather than questioning their judgement and honesty in public.
6. Support all efforts to set best examples of behaviour and sportsmanship
 - Do not tolerate the use of verbal and physical abuse, or any form of harassment.
 - Never use bad language nor harass players, coaches, officials or other spectators.
 - Never arrive at the grounds intoxicated or drink alcohol at junior matches or alcohol free events.
7. Never ridicule, criticise or yell at a child's performance, for making a mistake in training activities, or losing a game.
8. Remember that children learn best from example. Be a model of good sports behaviour for children to copy.
 - Focus on your child and their team's effort, not the score.
 - Teach children to respect the efforts of team mates and opponents.
 - Applaud good play and performance, including your child's team mates and their opponents.
 - Give positive comments that motivate and encourage continued effort.
9. Recognise and respect the value and importance of volunteer administrators, coaches and referees.
 - Be mindful that they give up their time and resources to provide recreational activities for players and deserve your support.
 - Thank the coaches, officials and other volunteers who give their time to conduct your child's event.
 - Endeavour to volunteer your services and assist coaches and officials when asked.
10. Be courteous in communication with administrators, coaches, players and referees. Teach children to do likewise.
11. Support the use of age appropriate development activities and modified rules.



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Spectator Code of Behaviour

In addition to the NSWTA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the NSWTA, the NSW Regions and or local associations, in your role as a spectator:

1. Remember that people participate in sport for their enjoyment and benefit, not yours.
2. Applaud good performance and efforts by all individuals and teams. When watching a game congratulate all participants on their performance regardless of the game's outcome.
3. Respect the decisions of referees and coaches. If there is a disagreement, follow the appropriate channels in order to question the decision and recommend other people to do likewise.
4. Never ridicule or scold players for making a mistake. Positive comments are motivational.
5. Condemn the use of violence in any form; be it by coaches, players, referees, administrators or other parents/guardians.
6. Demonstrate appropriate social behaviour by refraining from using foul language towards, and harassment of administrators, coaches, players or referees.
7. Show respect for your team's coach, the referee and opponents. Without them there would be no game.
8. Encourage players to play according to the rules and official decisions, and develop your own knowledge of the rules.
9. Support the use of age appropriate development activities and modified rules.
10. Cooperate with officials at all Touch Football Australia, NSWTA, NSW Regions and local association events.