

## 5 YEAR PLAN: Dubbo Touch Association

WHAT DO YOU WANT TO ACHIEVE/ CHANGE?	HOW ARE YOU GOING TO ACHIEVE THIS CHANGE?	WHO WILL BE RESPONSIBLE	WHAT TIMEFRAME DOES THIS NEED TO BE COMPLETED IN	HOW ARE YOU GOING TO MEASURE SUCCESS?	PROGRESS REPORT/ ANNUAL REVIEW/ EVALUATION
Consolidate participation levels in junior and senior competitions	<ul style="list-style-type: none"> <li>Run school clinics in lead up to junior competition registrations focusing on 6 – 9 age division</li> <li>Develop a process for transition under 15s teams into the senior competition for the following season</li> <li>Provide a positive, safe and quality environment for individuals to participate</li> <li>Contact teams that do not re-enter for feedback on the competition</li> <li>Look at option of playing finals on a weekend at Barden park/Apex Oval.</li> <li>Ensure competition draws and ladders are up to date and online</li> </ul>	Junior Director/ Men's Comp Coordinator/ Mixed Comp Coordinator/ Women's Comp Coordinator Publicity Officer Registrar	2019/2020	<ul style="list-style-type: none"> <li>Achieve an average of <b>40</b> junior team and <b>***</b> senior competition team registrations from 2018 – 2022</li> </ul>	Annual Review to be conducted
Increase participation in women's summer competition	<ul style="list-style-type: none"> <li>Develop women's competition working party</li> <li>Elect a Women's Competition Coordinator</li> <li>Review competition structure</li> <li>Identify strategies to engage new members and retain existing members</li> <li>Implement new women's competition</li> </ul>	Working Party and Women's Comp Coordinator	2019/2020	<ul style="list-style-type: none"> <li>Increase the number of women's competition teams to 6 by 2022</li> </ul>	
Maintain the number of and increase the quality of junior and senior representative teams attending tournaments	<ul style="list-style-type: none"> <li>Continue to target new and existing players for junior and senior representative teams.</li> <li>Target junior players to bring up to the open senior representative teams.</li> <li>Nurture junior representative teams through the age divisions and into the senior rep tournaments.</li> </ul>	Junior Director Rep Player Coordinator	2020/2021	<ul style="list-style-type: none"> <li>Achieve an average of 4 senior representative teams and 5 junior representative teams attending tournaments each year.</li> </ul>	
Increase the quantity and quality of referees	<ul style="list-style-type: none"> <li>Review Referee Credit Procedure</li> <li>Provide referee development opportunities for current referees and mentoring programs for new and duty referees</li> <li>Make contact with new level 1 referees within</li> </ul>	Referee's Director	2020/2021	<ul style="list-style-type: none"> <li>A new referee credits procedure</li> <li>One level 1 referee course is conducted</li> <li>One level 2 referee course</li> </ul>	

	<p>the first two months post course.</p> <ul style="list-style-type: none"> <li>Identify players/duty referees to complete referee qualifications and current referees for qualification upgrades</li> <li>Target referees to attend junior and senior rep tournaments</li> <li>Develop and implement strategy to minimise abuse towards referees.</li> </ul>			<p>is conducted</p> <ul style="list-style-type: none"> <li>1 referee workshop/function conducted annually</li> <li>5 mentoring relationships are set up for new teams or new level 1 referees</li> <li>All level 1 and 2 referees are appraised annually</li> <li>Referee requirements are met for each representative tournament</li> </ul>
Develop coach quality and increase number of coaches actively engaged in coaching.	<ul style="list-style-type: none"> <li>Organise one coach development opportunity with elite coaches per year</li> <li>Organise one in house coach development opportunity per year</li> <li>Encourage qualified coaches to commit to junior and senior rep teams</li> <li>Identify people willing to complete coach qualifications and engage them in courses as required</li> </ul>	Coaching Coordinator	2021/2022	<ul style="list-style-type: none"> <li>One coach development opportunity conducted</li> <li>All representative teams have qualified coaches.</li> </ul>
Develop committee succession planning	<ul style="list-style-type: none"> <li>Identify and target new members for the senior committee.</li> <li>Identify and target parents to be involved in the junior sub committee</li> <li>Develop mentoring relationships for the junior subcommittee positions</li> <li>Survey committee members to get their feedback on the committee</li> <li>Communication plan for informing members of committee decisions/updates</li> <li>Promotion of committee members and their roles</li> <li>Develop a centralised storage area for electronic documents</li> </ul>	President Vice President Junior Director  Publicity Officer  Secretary  Publicity Officer	2019/2020	<ul style="list-style-type: none"> <li>All committee positions are filled</li> <li>Five new parents join the junior sub committee</li> </ul>
Maintain strong financial position of the club	<ul style="list-style-type: none"> <li>Review DTA club sponsorship package Maintain a major sponsor for the senior competitions and minor sponsors for junior competition, representative teams and referees.</li> <li>Capitalise on fundraising opportunities such as social gala day for rep teams</li> <li>Source grants to support areas of 1 and 5 year plan</li> </ul>	Publicity Officer Fundraising Coordinator President	2020/2021	<ul style="list-style-type: none"> <li>Dubbo Touch Senior Competition Major Sponsor</li> <li>Dubbo Touch Junior Competition Minor Sponsor</li> <li>Dubbo Touch Referees Sponsor</li> <li>One grant application</li> </ul>

	<ul style="list-style-type: none"> <li>Set up Active Kids Rebate Program</li> </ul>			submitted
Develop a positive Dubbo Touch Club Culture.	<ul style="list-style-type: none"> <li>Build into a calendar year a strategy, event or round to celebrate cultures, women, family and a charity</li> <li>Develop and implement a strategy to improve referee culture</li> </ul>	President/ Mixed Comp Coordinator/ Men's and Women's Comp Coordinator Referees Coordinator	2021/2022	<ul style="list-style-type: none"> <li>One strategy, event or round to celebrate culture, women and referees.</li> </ul>
Develop a plan for infrastructure projects particularly the lighting of John McGrath ovals.	<ul style="list-style-type: none"> <li>Maintain Capital Works Account and contribute \$5 per player into the account each season.</li> <li>Look at investment options</li> <li>Work with council to jointly apply for grants to light John McGrath Oval</li> <li>Liaise with members and council to develop a plan for other infrastructure projects</li> <li>Investigate social fundraising events that provide club bonding opportunity and fund a project.</li> </ul>	President	2018/2019	<ul style="list-style-type: none"> <li>Lighting of John McGrath Oval</li> <li>Plan for Infrastructure Projects</li> </ul>
Improve member protection policy and procedures	<ul style="list-style-type: none"> <li>Delegate to complete Member Protection Information Officer Training</li> <li>Review and update Member Protection Policy</li> <li>Develop FAQ factsheet for complaints process and have complaints for readily available.</li> <li>Review Code of Conduct</li> </ul>	Vice President WWCC/MPIO Coordinator	2019/2020	<ul style="list-style-type: none"> <li>Member Protection Information Officer Training completed by club delegate.</li> <li>Member Protection Policy reviewed and updated.</li> <li>Code of Conduct reviewed</li> </ul>
Maintain hosting of NSW Touch Country Championships beyond 2018	<ul style="list-style-type: none"> <li>Work with Dubbo Regional Council and NSW Touch to develop a bid proposal for the NSW Touch Country Championships beyond 2018 if available or look at other opportunities to host major touch events.</li> </ul>	President	2018/2019	<ul style="list-style-type: none"> <li>Maintain hosting rights of the NSW Touch Country Championships if it is to continue.</li> <li>A list developed of other touch event hosting opportunities</li> </ul>
Establish a NSW Touch Regional Development Officer based in Dubbo	<ul style="list-style-type: none"> <li>Work with Dubbo Regional Council to develop a proposal to lobby NSW Touch in regard to a Development Officer situated in western region.</li> <li>Improve relationships between DTA, schools and NSW Touch.</li> </ul>	President	2018/2019	<ul style="list-style-type: none"> <li>Develop and submit NSW Touch Regional Development Officer Proposal.</li> </ul>
Consolidate media, marketing and promotion of the Dubbo Touch Association	<ul style="list-style-type: none"> <li>Submit media releases/alerts to the local media and use Facebook to promote the club's successes and competitions.</li> <li>Look at new ways to market and promote the game of touch football and develop a strategy to implement utilising the partnership between</li> </ul>	Publicity Officer	2018/2019	<p>*****</p> <ul style="list-style-type: none"> <li>One member feedback survey conducted.</li> </ul>

	<p>Touch Football Australia and the NRL.</p> <ul style="list-style-type: none"><li>• Develop, distribute and collate a member feedback survey.</li><li>• Look to engage teenage members to assist with managing social media</li></ul>				
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